

OBSERVATION FORM FACILITATION SKILLS

Use this form when observing a facilitator.

Tip: when observing with a group, divide the topics between you, so you all have specific focus in observing.

The Facilitator(s)....

Facilitation skills	Strongly agree	Tend to agree	Tend to disagree	Strongly disagree	I don't know
Positive attitude towards sexuality					
1. Was enthusiastic about and interested in the topic of this lesson.	5	4	3	2	1
2. Talked openly and explicitly about sexuality.	5	4	3	2	1
3. Was confident while facilitating this lesson.	5	4	3	2	1
4. Had the <u>accurate knowledge</u> needed to facilitate this lesson.	5	4	3	2	1
Communication & participatory skills					
5. Actively listened and was genuinely interested in students	5	4	3	2	1
6. Initiated discussion and motivated students to participate in the discussion, by rewarding contributions.	5	4	3	2	1
7. Encouraged problem solving	5	4	3	2	1
8. Handled emotions of the students appropriately.	5	4	3	2	1
9. Used a variety of participatory methods.	5	4	3	2	1
10. Involved all participants, also the quiet ones.	5	4	3	2	1
Norms and values					
11. Was non-judgemental during the lesson.	5	4	3	2	1
12. Created an open and safe environment during the lesson.	5	4	3	2	1
13. Encouraged students' own value development during this lesson.	5	4	3	2	1
14. Encouraged students' own decision making.	5	4	3	2	1
15. The facilitator(s) was gender sensitive during the lesson.	5	4	3	2	1
Practical facilitation skills					
16. Time management was good	5	4	3	2	1
17. Instruction was clear and to the point	5	4	3	2	1
18. Wrap-ups were clear and relevant	5	4	3	2	1
19. Voice was clear and loud enough	5	4	3	2	1
20. Body language and presence was inviting and motivating	5	4	3	2	1

What went well? _____

What and how to improve? _____